

**MINUTES of MEETING of APPEALS COMMITTEE held in the COUNCIL CHAMBER, KILMORY,  
LOCHGILPHEAD  
on THURSDAY, 20 MAY 2004 (2.00PM)**

**Present:** Councillor Ellen Morton (Chair)

Councillor Rory Colville	Councillor Sidney MacDougall
Councillor John McAlpine	Councillor Al Reay

**Attending:** Nigel Stewart, Director of Corporate Services  
Danny Longwill, Head of Personnel Services  
Douglas Hendry, Director of Community Services  
Douglas Dunlop, Head of Children and Families  
Alex McLuckie, GMB  
The Appellant

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**1. CONSIDER GRIEVANCE APPEAL**

There were submitted statements on behalf of the employer and the employee and evidence was led on behalf of both the employer and employee in regard to the terms of the appeal against disciplinary action.

**Decision**

That the grounds of the Appeal have been substantiated in part and the Appeal be upheld in part.

